































So easy ... even a caveman can do it









"From the Stone Age . . . to our digital age, stories are how we educate ourselves and understand our place in the world.

It is how we shape our values and behaviors, remember our past, and make our way into the future."

Randy Rothenberg, president-CEO of the IAB







Lesson 1:

Storytelling can be a very simple way to convey your message and takes virtually zero resources.











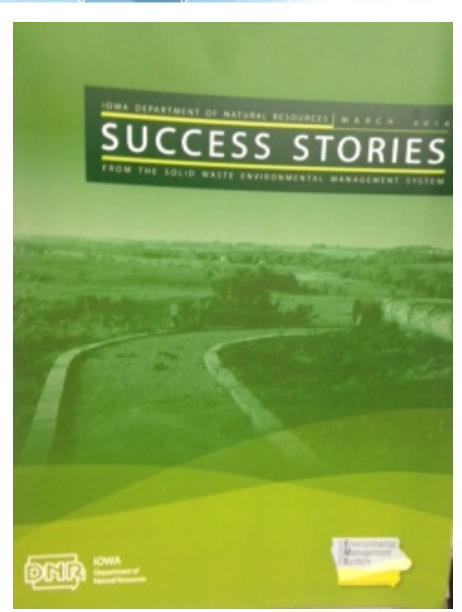




















Storytelling and Business Success: Internal Change Management

Study

Study of storytelling effectiveness. Studied 40 companies undergoing change management, such as Six Sigma, to change business processes. Various training methods reviewed, including storytelling, to measure effectiveness.

Results

- Most change programs are unsuccessful
- 58% of companies failed to meet targets
- 20% captured only 33% or less of what was expected
- 42% of the companies were successful in meeting their targets
- Those companies that employed storytelling techniques were more successful in reaching or exceeding targets





Lesson 2:

Storytelling positively influences organizational change and objective achievement.





Storytelling: Employee Engagement

- Xerox senior management considering a layoff of service techs
- Had too much time on their hands, chatting at coffee pot
- John Seely Brown, Xerox chief scientist, hired anthropologists to follow them around to see how they worked before pink slips
- Storytelling around the coffee pot was centered on innovative fixes to copy machines and sharing of these solutions with fellow techs
- The engineers' service manuals were used as door stops for service techs
- Those in the trenches were solving problems in the field that engineers couldn't solve
- Whole new way of doing business









Lesson 3:

Think outside the box, involve a cross-team of employees early in the process and always be listening for stories.

"People in the trenches are knowledgeable, communicators and innovators" – John Seely Brown, former chief scientist of Xerox

















































Lesson 4:

Storytelling combined with brainstorming leads to idea generation and solutions.





- Do you think this team of idea-generators feels greater ownership and buy-in for this initiative?
- Do you think they are more engaged in their organization?
- Do you think they have shared their idea and the story behind their idea?















Lesson 5:

Storytelling is memorable, leads to story sharing and virality.





Internal Communications – The Power of Storytelling

- Fosters collaboration and teamwork
- Leads to idea generation more quickly
- Promotes knowledge sharing
- Sparks action
- Leads people into the future





Story Elements – The Power of Storytelling

- Stasis Everyday life, introducing the setting and character
- Trigger Something unpleasant beyond control of hero, sparks story plot
- Conflict Villain enters, negatively surprises hero with problem and conflict, sparks story climax
- Resolution Introduces a critical choice for the villain to change and return to a fresh stasis, where the villain is enlightened, wiser and ready to change





External Communications – Storytelling in Advertising









Story Elements – The Power of Storytelling

- Stasis Everyday life, introducing the setting and character
- Trigger Something unpleasant beyond control of hero, sparks story plot
- Conflict Villain enters, negatively surprises hero with problem and conflict, sparks story climax
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Message Development





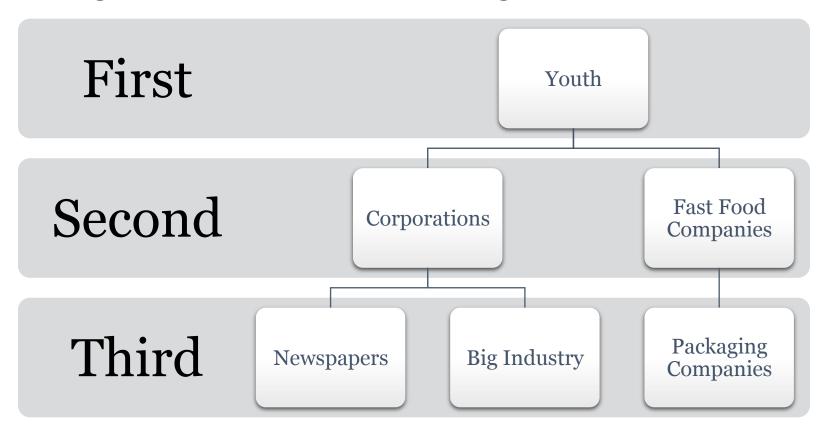
Message Development Steps

- 1. Target Audience Ranking
- 2. Perfect Profile
- 3. Moves Management of Marketing Analysis
- 4. Message Strategy/Ad Creation Form
- 5. Message Home Development
- 6. Brand Voice





Target Audience Rankings

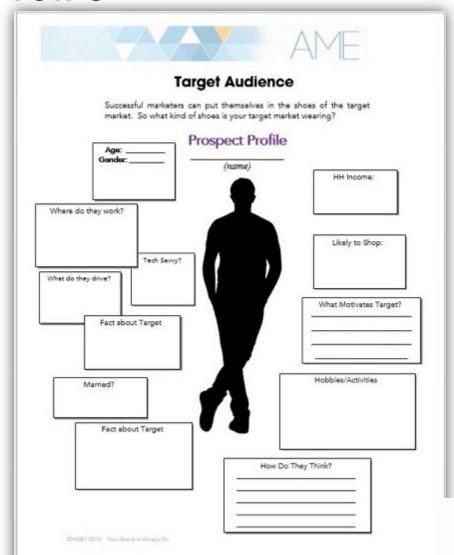








Perfect Profile









Perfect Profile









Moves Management











Right Message. Right Time. Right Medium.

Click <u>here</u> to sign up for curbside recycling today – first month FREE

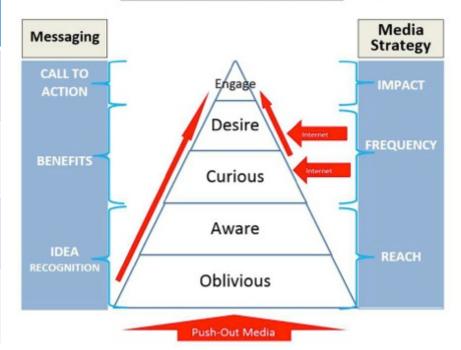
We have curbside recycling

We make recycling easy

You should recycle

Recycling is good for environment

M³ Moves Management of Marketing











Message Strategy: Ad Creation Form

Ad C	reation Form
	tions are critical to the creative process and provide a o a successful campaign
We want	t people to:
These pe	eople are (target audience):
They no	w believe:
What do	we want them to believe?
They'll b	elieve us because:
	thought we want the audience to ay from the ad is:
	ple have any preconceived notions is project?

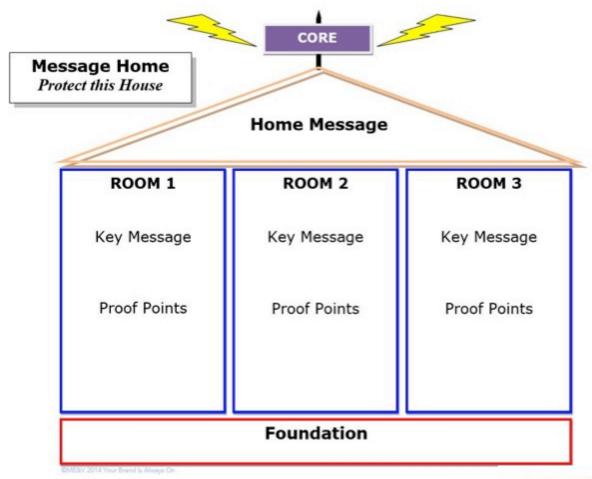








Message Home Development











Message Home Development



Protect this House



Home Message

People start pollution. People can stop
pollution.

ROOM 1 Corporations Key Message

Corporations cause pollution.

Proof Points

- Trees cut down for newspapers that land in our streams.
- Industrial manufacturers pollute our air and dump their waste in our rivers.
- Fast food and convenience store containers are littering our interstates.

ROOM 2

Consumers

Key Message

Consumers cause pollution.

Proof Points

- Consumers throw newspapers in our streams.
- Residents dump appliances in our woodlands.
- Consumers throw fast food packages and beer cans in our ditches.

ROOM 3 Stop Pollution

Key Message

People can stop pollution.

Proof Points

- Throw your garbage in the trash.
- Tell congress to fine big corporate polluters.
- Help us keep America beautiful.

Do your part to keep America beautiful.







Brand Voice

Brand Voice

Character

Hero

Crusader

Warrior

Tone

Serious

Disruptive

Authorative

Language

Simple

Direct

Humbling

Purpose

Disrupt

Shock

Change









Organize a local TEDx event



Think of TEDx as hosting an awesome dinner party, with great food, inspirational videos, brilliant speakers and mind-blowing conversation. By organizing a TEDx event, you will have the opportunity to create a truly unique event that will unleash new ideas, inspire and inform.







AME













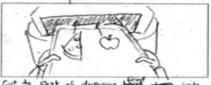








scene opens wit more carrying tray. Food states and tray from all mingles until it is continuously full.



Cut to shot of dumping think were into wastebacket. Many items romain untosuched





PAN >>>>>



cut to inside of trash that says "vising trays unstee fred."



Pipe sucks up the earth's water.







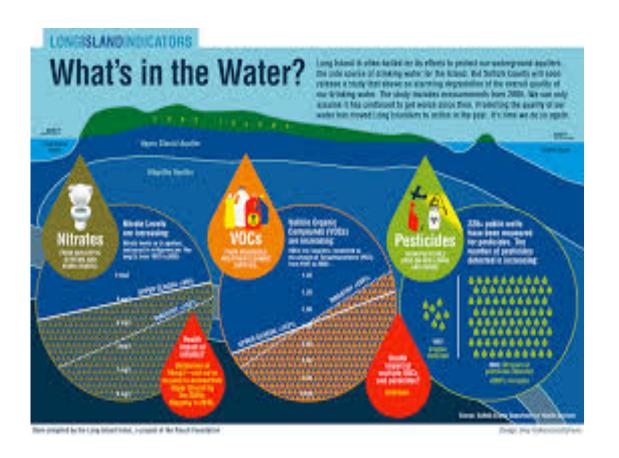


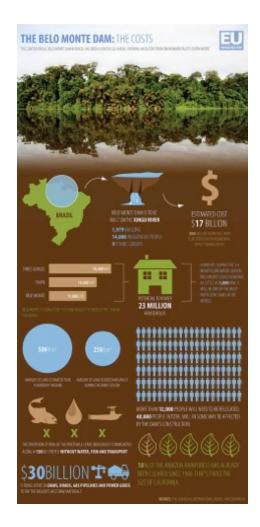






AME



















Questions?

Work Time (during workshop and back home with team):

- ➤ How can you engage employees across the entire organization in your EMS program?
- ➤ What new ways can you share your EMS program successes with employees, your board and the general public?
- ➤ What unique storytelling channels can you incorporate in your EMS programs?



